



Hi-Vis  
Yes/No



Body  
Yes/No



Foot  
Yes/No



Eye  
Yes/No



Head  
Yes/No



Hearing  
Yes/No



Respiratory  
Yes/No



Hand  
Yes/No

**Severity (S) – The most likely outcome based on previous experience, knowledge and industry guidance**

FATALITY	Single or multiple fatalities	<b>5</b>
MAJOR	Permanent disability, long term absence, serious damage to plant or property	<b>4</b>
MODERATE	RIDDOR reportable, over 7 day injury, GP fit note	<b>3</b>
MINOR	Cuts, bruises	<b>2</b>
INSIGNIFICANT	No damage to person or property	<b>1</b>

**Likelihood (L) – How frequently will it happen, taking into account previous experience, knowledge and industry guidance**

FREQUENTLY	Daily or weekly	<b>5</b>
REGULARLY	Between weekly and once a quarter	<b>4</b>
INFREQUENTLY	Between quarterly and annually	<b>3</b>
RARELY	Once every 1-5 years	<b>2</b>
FEASIBLE, BUT UNLIKELY	Less than once every 5 years	<b>1</b>

5	M	M	H	H	H	High Risk	= Action immediately
4	L	M	M	H	H		
3	L	M	M	M	H	Medium Risk	= Action within three months of completing the assessment
2	L	L	M	M	M		
1	L	L	L	L	M	Low Risk	= Action within six months of completing the assessment
	1	2	3	4	5		

Additional control(s) required	Responsible person(s)	Deadline	Date completed	Signature

Manager Name		Manager Signature		Employee Name		Employee Signature	
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HAZARDS	PERSONS AFFECTED	LIKELY HARM / ILL HEALTH	EXISTING CONTROL MEASURES	SEVERITY	LIKELIHOOD	RISK RATING	ADDITIONAL CONTROL MEASURES	SEVERITY	LIKELIHOOD	RISK RATING